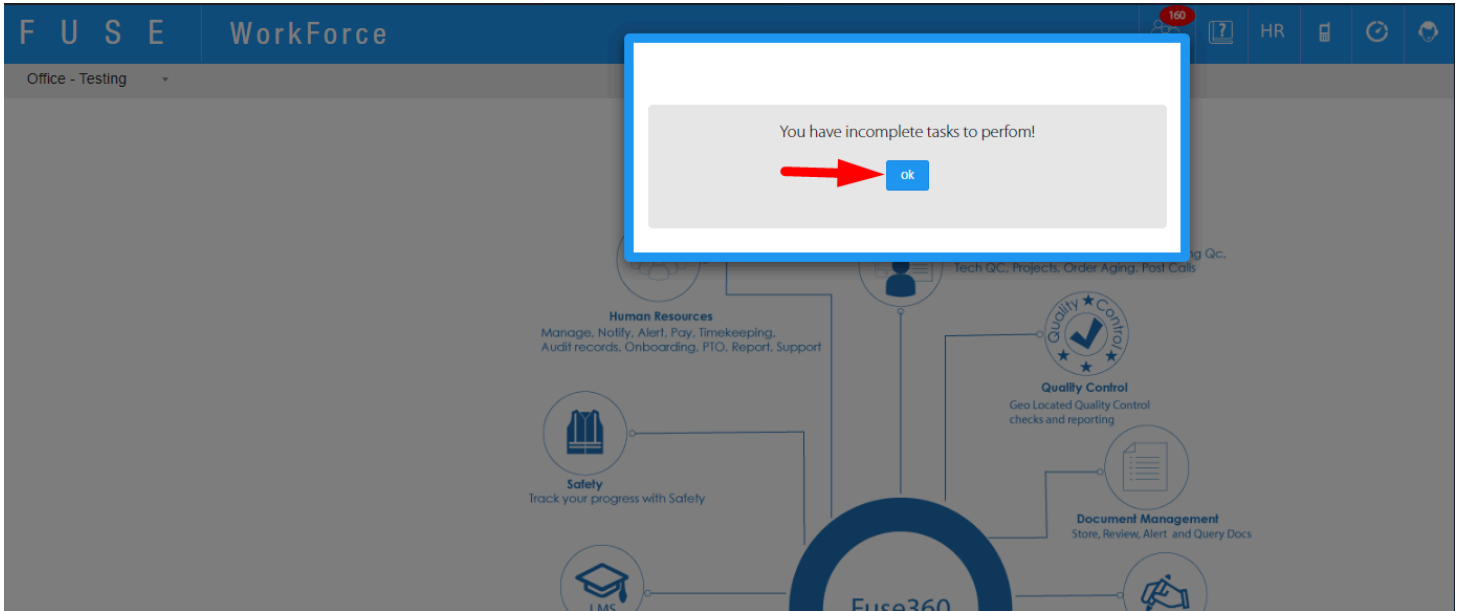


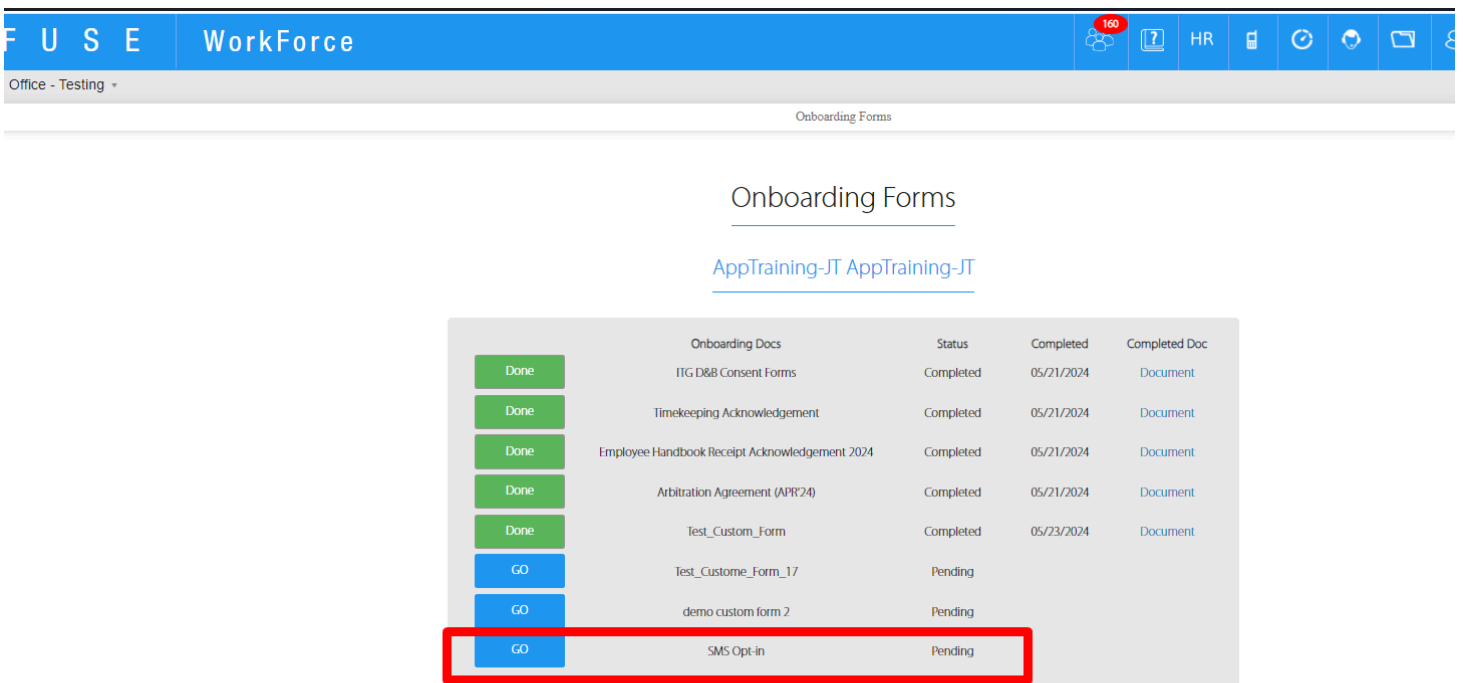
# SMS Opt-in

This page describes the opt-in process for user to acknowledge, confirm and agree to receive SMS communication from the company.

1. During the onboarding Process recruits will be presented with a pending task notification



2. User will select ok to proceed which will take them to the pending documents view where they can review and complete the necessary documents. User will see the SMS Opt-in Document and Select>Go



### 3. The user will review and sign the document to Opt-in and will Select Decline to Opt-out

**Eligibility**

People under the age of 18 may not participate in text message communications with the Company and parents or legal guardians may not agree to these Terms on their behalf. If we become aware that a person under 18 has provided or attempted to provide us with personal information, we will use our best efforts to remove the information permanently from our files.

**Governing Law**

This Agreement shall be governed by the laws of the State of Tennessee, without reference to conflict of laws principles. Any suit to enforce this Agreement, to the extent such suit is excluded from the binding arbitration agreement set forth herein and below, shall be brought exclusively in the State and U.S. District Courts located in Tennessee and the Parties hereby submit to the personal jurisdiction of such courts and waive any venue objection.

**Miscellaneous**

You warrant and represent to us that you have all necessary rights, power, and authority to agree to these Terms and perform your obligations hereunder, and nothing contained in these Terms or in the performance of such obligations will place you in breach of any other contract or obligation. The failure of either party to exercise in any respect any right provided for herein will not be deemed a waiver of any further rights hereunder. If any provision of these Terms is found to be unenforceable or invalid, that provision will be limited or eliminated to the minimum extent necessary so that these Terms will otherwise remain in full force and effect and enforceable. Any new features, changes, updates or improvements of any Program shall be subject to these Terms unless explicitly stated otherwise in writing. We reserve the right to change these Terms from time to time. Any updates to these Terms shall be communicated to you. You acknowledge your responsibility to review these Terms from time to time and to be aware of any such changes. By continuing to participate in any Program after any such changes, you accept these Terms, as modified.

**Contact**

ITG Communications, LLC  
152 Molly Walton Dr  
Hendersonville TN 37075

**Opt-In**

05/31/2024

\_\_\_\_\_  
Employee Signature Sign Date

**Opt-out**

By Signing this Document you Opt-in to receiving SMS messages from the Company. By selecting "Decline" you will Opt-Out of our SMS messaging and will not receive messages from the Company.

### 4. The Opt-in Document will then be stored on the user profile

Menu

### Personnel Documents

< N/A - Jerry Taylor >

Personnel Status Docs  
September 06, 2019

New Hire Docs  
September 06, 2019 **Upload** Drag & Drop Files

- SMS Opt-in
- Sample PDF2020-04-10-202134.pdf Delete
- 202134-New\_Hire\_Docs\_Sample PDF\_2020-04-10.docx Delete
- 202134-New\_Hire\_Docs\_Tax Paperwork test\_2020-04-10.pdf Delete
- 202134-New\_Hire\_Docs\_JerryTaylorNHR\_2022-01-14.pdf

5. A Sample of the Terms and Conditions used for the Opt-in can be found on our public website <https://itgcomm.com/terms-and-conditions>